

Introducing the 'True Colours Group'

The True Colours mission is to enhance the way you live, work, communicate and interact with those around you, at work and in your personal life. Over the last 30 years, hundreds of thousands of individuals have experienced the True Colours process, which is widely used in the United States, Europe, Australia and parts of Asia, and is available in multiple languages.

Here in Australia, we integrate the latest research in corporate social responsibility, employee engagement and strength based work teams to provide you with a range of services that when successfully applied to your business, will generate dynamic results for your people.

Refreshingly Different

By managing your end-to-end talent solution through staff selection, training and career development, will reward you with:

- A recruitment service, that focuses on understanding your organisation's culture and then matching talent to compliment your existing workforce.
- A development tools that allow you to identifying missing gaps in talent management that may otherwise be overlooked, ultimately eliminating under performance, reducing absenteeism and lessening disengagement.
- Optional certification training to use the philosophy in house.

Benefits include

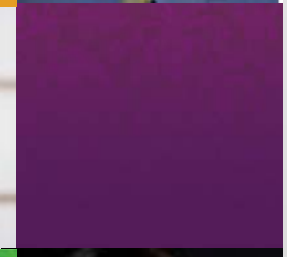
- Ability to attract and retain the best staff
- High performing individuals
- Improved morale
- Strengthened teams
- Better employee-manager relationships
- Reduced absenteeism
- Decreased staff turnover

With an extensive network of qualified people around the world we are able to support you on a local and global basis.

International

True Colours International clients include Fortune 500 companies, large public school districts, higher educational institutions, government agencies, and the military, and include: ABC Television, Queensland Health Department, Boyd Gaming, Daimler Chrysler, Disney, Ford Motor Company, GE Insurance, KRAFT foods, Kawasaki Manufacturing, McDonald's, CSC, and Universal Studios.

The Team



True Colours Certification Training

Facilitators are trained to deliver True Colours seminars in a fun, engaging and memorable format. As a Certified Facilitator, you can implement True Colours workshops and presentations into your school or organisation. You will also be eligible to become a True Colours partner and receive significant discounts on materials. True Colours has been designed in a way that it can easily be incorporated into existing teaching and training programs. For example True Colours can enhance leadership, communication and team building programs as well as fast tracking people towards their personal best.



- Used by thousands of business and education sectors around the world including: Microsoft, General Electric, Motorola, Catholic Schools, Universities and many more
- Provide a training program to your workforce that builds a rock solid foundation of personal best, resilience and enhanced communication skills. You can be sure that True Colours gets results, in a fun and extremely memorable environment
- Enhance your existing programs with a complimentary tool that really helps your workforce change past behaviours by incorporating True Colours
- Become a partner and receive significant discounts on True Colours materials providing an additional revenue stream

True Colours introduces the importance and value of recognising people's internal drives and preferred dimensions, so we can fine tune the way we communicate and understand and appreciate others, even when they are different to us. True Colours will help you see the value of working together and achieve more by focusing on strengths rather than challenges.

For that reason the True Colours philosophy does not label or categorise people, rather it identifies characteristic that everyone one experiences in different situation, it provides us with a tool to understand someone's potential reactions, so we can fine tune our interactions to gain the best result for all. Now you can help individuals and teams:

- Build team cohesion and increase productivity
- Enhance staff performance
- Lead with credibility and inspiration
- Understand the unmet needs behind complaints
- Transform judgment into understanding
- Identify communication gaps that cause conflict
- Defuse negativity with empathetic listening
- Reduce stress and maintain balance
- Develop individual strengths and qualities



Enquiry/Registration Form

Group Training : 2 days, 8.30 am to 5.00 pm
Individual Coaching: 1 day and 4 x 1 hour coaching sessions

Corporate Rates

Group Training in open workshop	\$ 1,545.00	per person
8 to 16 participants bulk discount closed workshop	\$ 12,000.00	per group
Individual one to one coaching	\$ 6,500.00	

Schools, Non-Profit and Government Departments Rates

Group Training in open workshop	\$ 1,290.00	per person
8 to 16 participants bulk discount closed workshop	\$ 9,600.00	per group
Individual one to one Coaching	\$ 5,200.00	

Pricing excludes GST 10% and annual license fee \$100.00 US\$

REGISTRATION & DEPOSIT DETAILS

Please note: Includes a Trainers Kit that helps you present your True Colours Basic Awareness Seminars, including training manual, published books and powerpoint. (Additional participant materials must be purchased). Training can be cancelled within 7 days of training if participant numbers is not sufficient, and fees will be fully refunded

Deposit fee: \$_____

NAME: _____ TITLE: _____

ORGANISATION: _____

ADDRESS: _____

CITY: _____ STATE: _____ POSTCODE: _____

PHONE : _____ FAX : _____

EMAIL: _____

PURCHASE ORDER # _____ CHEQUE: _____

Confirmation will follow. Please return this registration form with a cheque or purchase order number

True Colours Group Pty Ltd: P O Box 290, North Sydney, NSW 2060 | 43 McMahons Point, NSW, 2060 |
Phone: 1300 73 11 19 | Fax: 00612 9949 9443

REGISTRATION/CANCELLATION POLICY: Cancellations will be accepted, subject to a \$100.00 service charge, up to 10 days before the training. In the event of a later cancellation, the entire fee is due and payable, however, you may attend another date. Substitutions of participants may be made at any time. In the event of a cancellation for any reason, True Colours Group Pty Ltd liability is limited to the return of registration fee only. **Group training may be cancelled if minimums of eight (8) participants are not registered.**

Make the right choice

“The cost of labour is the second highest expense for most business. When we invest in employee engagement it is money well spent. Using True Colours, provides immediate improvement in leadership, teamwork and employee engagement.” **HR Director Insight (Software Spectrum)**

“A great system for helping people understand each others natural talents, it builds a tolerance towards diversity and this has a massive impact on communications and dynamics. We found that by implementing this philosophy conflict and stress has dramatically reduced.” **Learning and Development, NSW Health.**

“What a wonderful contribution to relationships... from self-discovery to getting along with others. Showing our True Colours provides refreshing insights and practical suggestions for enhancing communication, reducing conflict and understanding why people behave as they do.” **John Gray, Author Men are from Mars, Women are from Venus.**



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